



GARY E. JOHNSON
GOVERNOR

ALAN RICHARDSON
DIRECTOR

CLINTON D. HARDEN, JR.
SECRETARY

NEW MEXICO DEPARTMENT OF LABOR
JOB TRAINING DIVISION

November 29, 1999

Dear Sir or Madam:

Rick is an exceptional economic development professional who consistently completes tasks in an efficient and timely manner, and does so in the spirit of a real team player. Rick takes on additional responsibilities, works cooperatively with others and sometimes serves as a mediator to mend and/or re-establish relations with local government and the business community.

Rick is professional, honest and a confidant to say the least.

I highly recommend Rick Marcum for any position that includes marketing, leadership and negotiating skills. Rick was truly an asset to the Economic and Development Community of Santa Fe. I fully believe that Rick will provide a valuable service to any department or agency in which he is hired.

Sincerely,

A handwritten signature in black ink, appearing to read "Alan Richardson".

Alan Richardson
Director